

Uniform Policy

Contents

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			J	v	u	v		v	

- 2. Aims
- 3. Guidelines
- 4. Uniform Lists
- 5. PE Kit
- 6. Hairstyles
- 7. Jewellery and Make Up
- 8. Consequences
- 9. Non-Uniform (Mufti) Days

Member of staff responsible for this policy in consultation with staff and governors:

Jo Redman

Governing Body Committee responsible for review:

Children and Learning

Date of next review:

Summer 2023

Ratified by Governing Body:

Summer 2020

1. Introduction

All pupils attending Westfields Junior School are expected to wear full school uniform. A good, clean, smart appearance is an asset to each pupil, and the school seeks parental support via the home school agreement in the maintenance of such an appearance. We believe that wearing our uniform and taking pride in appearance contributes to a sense of community and equality as well as supports a positive learning ethos and reduces expenditure for parents. We are proud of our uniform and the smart appearance of our pupils which is often praised by visitors and our wider community.

2. Aims

- All children wear the correct uniform to school
- Children feel proud to belong to our school
- Parents share the expectations of our school

3. Guidelines

- It is expected that children wear the school uniform each day, with the appropriate footwear.
- The school provides parents with full details of the uniform to be worn (see below). Most items of uniform can be purchased from a local shop or online but items with our school logo are only available from the School Office.
- If a child does not wear the correct uniform, a verbal or written reminder of our expectations will be communicated to the parents (see consequences below and Appendix 1).
- If a child arrives at school wearing inappropriate clothing which causes concern (eg does not conform with our uniform policy, is unsuitable for the weather, is too revealing, etc) then the school will provide uniform for the child to wear for the day.
- PE kit should be kept in school all week and only taken home at weekends for washing. If a child does not have their PE kit in school, a verbal or written reminder is sent home to the parents.
- Parents are asked to clearly label every item of school clothing with their child's name. The children are responsible for taking care of their own items of uniform.
- Lost property is located in the shed on the front playground. Any items left unclaimed are periodically disposed of.
- If there is any reason why a child cannot wear our uniform or requires special dispensation (eg health or religious grounds or exceptional circumstances) then the class teacher will consider sympathetically any such request from a parent. They may seek clarification from a member of the Senior Leadership Team if necessary.

4. Uniform List:

At Westfields Junior School we are committed to equality and diversity in all our activities for everyone. We do not discriminate on the grounds of the way people look or because of their appearance. We respect and value differences in race and ethnic origin, gender, disability, mental health, sexual orientation, age, religion and belief, additional learning, economic and social background.

Suitable black shoes (not trainers) with a closed toe and without adornments

Black or grey socks (not trainer liners)

White socks (not cream or 'slouch' socks, no trainer liners) or black, grey, white or red tights

Mid-grey long trousers (standard fitting: not cargo style, no cords, denims or canvas trousers, no hipsters, turn-ups or adornments)

Mid-grey skirt, culottes or pinafore dress with no adornments, length to be within 5 centimetres of the knee

Plain white shirt with a red & white school tie*

Plain white open neck blouse (not Aertex) with no frills or adornments

Red school jumper with Westfields logo*

Red school cardigan with Westfields logo*

In the summer term, children are also allowed to wear

Mid-grey shorts (standard fitting: not cargo style, no cords, denims or canvas shorts or adornments)

Red and white check dress, length to be within 5 centimetres of the knee.

Westfields school cap (to be worn for off-site activities/trips and for sun protection)

5. PE Kit:

White aertex polo shirt with Westfields logo*					
Red shadow stripe sports shorts					
Team t-shirt*					
Trainers for outdoor activities (no "hi tops" or plimsoles)					
Plain black tracksuit trousers and sweatshirt with Westfields logo* may be worn for					
outdoor activities during the winter					

Items marked * must be obtained from the School Office, other items can be purchased where you will.

6. Hair Styles

In addition to correct uniform, we expect a smart appearance from all our pupils, **including appropriate hairstyles** and suitable outer garments.

Acceptable	Not Acceptable
Natural looking hair colour	Colours including red, pink, white,
	bleached blonde – over selected areas
	of the head. Tipped hair colour is within
	this section, i.e. 1 strand of hair
	Braided hair with beads
Short cut hair e.g. Grade 2	Shaved steps or patterns cut into short
	hair. Patterns in hair i.e. names,
	tramlines or checks. Shaved eyebrows.
Hairstyles with slightly different lengths	Mohicans
Ponytails– hair that is of a length that can be	Non-conventional pony tails or
tied back should be tied back at all times (this	equivalent
includes girls and boys) and is for health and	Fringes that obscure children's eyes.
safety reasons	

^{*}Pupils should not be wearing items in their hair that are obvious and detract from the smart nature of the uniform- they should also conform to school colours of red, white, black or grey.

7. Jewellery/Make Up

We do not allow children to wear jewellery to school. The exceptions to this are small stud earrings for pierced ears (one pair only) and watches. We ask the children to independently remove these during PE lessons as a health and safety precaution; to prevent any injury being caused to themselves or others. It is inappropriate for primary school aged children to be wearing make-up or nail varnish at school and they will therefore be asked to remove it as soon as possible. Fingernails should be short, neat and clean. Pupils will be asked to remove make-up immediately and nail varnish must be removed by the beginning of the next school day.

PLEASE NOTE

Fashions change with such bewildering rapidity that it is not possible to cater for every possibility in print. The school must, therefore, reserve the right to decide what is or is not acceptable to a learning environment, both in uniform and general appearance, in cases not catered for by specific rules. It would be advisable, when in doubt, for parents to contact the school before spending money on items which might not be allowed.

Please contact the school for further guidance on uniform and personal appearance with regard to faith and belief.

8. Consequences

If pupils are wearing inappropriate uniform, parents will be contacted. In the first instance a warning will be given by teacher and the child will be asked to change as appropriate and parents will be notified informally. If the matter is not rectified, the pupil will be sent to a member of the Senior Leadership Team who will contact parents accordingly.

9. Non-Uniform (Mufti) Days

Pupils are still expected to wear appropriate clothing that is suitable for school and the activities that will occur during the day on non-uniform (mufti) days.

- No heels
- No vest tops

If a pupil arrives at school and is not deemed to be appropriately dressed, then a call will be made home and a suitable change of clothing is expected to be provided.